

**DELTA STATE UNIVERSITY  
UNIVERSITY LEADERSHIP COUNCIL**

*Minutes*

---

**Meeting date: March 2, 2026**

**Members in attendance:** Dr. Eddie Lovin, Dr. Vicki Bingham, Dr. Curtis Coleman, Dr. Edwin Craft, Ms. Tameka Curry-Bryant, Mr. Peter Dean, Dr. Leslie Griffin, Ms. Tijuana Harris, Mr. Mike Kinnison, Ms. Hayden Kirkhart, Dr. Suzette Matthews, Ms. Fawn Ussery, Dr. Merideth Van Namen, Ms. Freddie Watt, and Ms. Kelli Williams (recorder – Ms. Claire Cole)

**Members not in attendance:** Dr. Joseph Childs, Ms. Sydney Pittman, and Ms. Holly Senter

**Guests:** Mr. Kelvin Davis, Mr. Murat Gur, and Mr. Ray Wolfe

**Call to Order:** A regular meeting of the University Leadership Council was held in Room 302A of the H. L. Nowell Union on March 2, 2026. The meeting convened at 1:30 p.m. with Dr. Lovin presiding.

**APPROVAL OF THE MINUTES**

On motion by Dr. Matthews and seconded by Dr. Coleman, all University Leadership Council Members present and participating voted unanimously to approve the Minutes of the Meetings held on February 16, 2026.

**BUSINESS**

**Action**

**Abuse of Computers and Network Systems policy (revised – final reading)..... Dr. Craft**

Dr. Craft brought the revised Abuse of Computers and Network Systems policy to the University Leadership Council for review and approval. All members of the Delta State University community must responsibly use electronic communications. The University may restrict the use of its computers and network systems for electronic communications, in response to complaints presenting evidence of violations of other university policies or codes, or state or federal laws. Specifically, the university reserves the right to limit access to its networks through university-owned or other computers, and to remove or limit access to material posted on university-owned computers. The university reserves the right to limit access to its networks through university-owned or other computers, and to remove or limit access to material posted on university-owned computers. Use of University systems must comply with all applicable federal and state laws, including but not limited to the Family Educational Rights and Privacy Act, the Mississippi Public Records Act, applicable records retention requirements, litigation hold obligations, and IHL Board policies. Users of University systems have no expectation of privacy in information stored on, transmitted through, or created using University systems. The University reserves the right to access, monitor, review, preserve, and disclose information on its systems as permitted or required by law, including for purposes of public records compliance, litigation, investigations, and institutional operations.

**Motion:** Moved by Dr. Craft to approve the Abuse of Computers and Network Systems policy and seconded by Dr. Matthews. The motion passed unanimously.

**Paid Parental Leave policy (revised – final reading) ..... Dr. Craft**

Dr. Craft brought the revised Paid Parental Leave policy to the University Leadership Council for review and approval. Delta State University recognizes the importance of supporting employees during significant family milestones. The purpose of this policy is to provide eligible employees with paid leave following the birth of an employee’s biological child or legal adoption of a child in accordance with the Mississippi State Employees Paid Parental Leave Act, Miss. Code Ann. §25-3-105. This policy applies to all eligible full-time permanent employees of Delta State University who meet the eligibility requirements defined below. The policy is adopted pursuant to the Mississippi State Employees Paid Parental Leave Act and is intended to integrate with existing University leave policies and applicable federal and state laws, including the Family and Medical Leave Act (FMLA).

**Motion:** Moved by Dr. Craft to approve the Paid Parental Leave policy and seconded by Dr. Matthews. The motion passed unanimously.

**Discussion**

- None

**NEXT MEETING:**

- Next Meeting – Monday, April 13, 2026, at 1:30 p.m.

**Adjournment:** The meeting adjourned at 2:00 p.m.